

Southeastern Employee Benefit Services
Quick Services, LLC
LMQUIK
10/31/2023

**Retirement Plan Fee Disclosure Statement for Participants of the
Quick Services, LLC 401(k) Plan**

Overview

As a participant in the retirement plan sponsored by your employer, you are entitled to know the fees and expenses incurred to operate the plans that are paid by participant assets. The Employee Retirement Income Security act of 1974, as amended (“ERISA”) requires that the plan administrator provide the disclosures of these fees to you, on or before the date you can first direct your investments, and annually thereafter.

The disclosure of fees is intended to make you aware of the rights and responsibilities associated with the options made available under the plan so that you may make informed decisions regarding the management of your account.

The types of information that must be disclosed are both plan-related and investment-related. Plan-related information includes general operational and identifying information, administrative expenses, and individual expenses. Investment-related information varies by funds selected, and the fund prospectus should be reviewed for Investment-related information.

Part One: General Plan Information

Plan Investment Changes- There are no limitations on the frequency of when investment changes may be made; however, there may be fees associated with such changes. Please review the fund’s prospectus for additional information.

Voting of Proxy- The plan administrator shall have responsibility for instructing the trustee as to voting and the tendering of shares relating to assets held by the trust, by proxy, or in person, except to the extent such responsibility is delegated to another person, under the terms of the plan or under an agreement between the adopting employer and an investment manager, in which case such persons shall have such responsibility.

Part Two: Administrative Expenses

Annual administrative expenses for such duties as recordkeeping, accounting, tax form preparation, and legal fees may be paid by the employer or by the plan. Your employer also has the option to be reimbursed by the plan for expenses they have paid. Fees paid with plan assets will be deducted pro-rata based on account balances and specified on your quarterly participant benefit statement.

In the event that the employer decides to transfer the plan’s recordkeeping services to a new service provider, there may be a plan transfer fee charged for services associated with the transfer process. The employer has the option to pay the expense with plan assets. If the expense is paid by the plan, it will be deducted on a pro-rata basis from all account balances, and the portion applied to your account will be reflected on your quarterly participant benefit statement.

Administrative expenses associated with such services as employee service and compensation calculations, allocation preparation, compliance testing, and tax form preparation are paid by the plan on a pro-rata basis based on account balance. These payments are made up of an Asset Fee and the basis points paid are described in the chart below:

Type of Payment	Annual Basis Points Paid (bps)
Asset Fee	Up to 45 bps

Part Three: Individual Expenses

The following expenses may be charged against your account pursuant to your election of the specified service. The actual fee(s) for any individual expenses assessed will be listed on your quarterly participant benefit statement.

Type of Fee	Description	Amount
Loan Fee	Fee charged for the initial processing of a loan request including preparation of amortization schedule.	Up to \$175
Distribution Fee	Fee charged for processing a distribution of plan assets.	Up to \$100